

INFORMATION ON THE PROCESSING OF PERSONAL DATA

HT S.p.A., as owner of the processing of personal data (hereinafter "Owner"), issues this information to the interested party in compliance with the European and Italian regulations on the protection of personal data.

Purpose and legal basis of the processing

The Data Controller processes personal data for the purposes connected or instrumental to carrying out the research and selection of personnel: consent is not required because the processing is necessary for the pursuit of these purposes.

Data retention period

The Data Controller will process the data for a maximum period of twenty-four months, subject to further storage for the time necessary for the definition (however reached) of any disputes that may have arisen.

Nature of the provision of data and consequences in case of refusal

The provision of data is necessary and therefore any refusal to provide them in whole or in part may make it impossible for the Data Controller to evaluate the candidate's profile.

Categories of recipients

The Data Controller will not disclose the data, but intends to communicate them to internal figures authorized to process the data according to their respective duties, as well as to professionals, agencies or service companies (including those involved in the search for personnel), labor consultants and occupational doctors.

These recipients, should they process data on behalf of the Data Controller, will be appointed as data processors with a specific contract or other legal act.

Data transfer to a third country and / or an international organization

Personal data will not be transferred either to non-European third countries or to international organizations.

Rights of interested parties

The interested party has the right to ask the Data Controller to access their personal data and to rectify them if they are inaccurate as well as, if the respective conditions are met, to delete them, limit their processing and oppose them.

To exercise their rights, the interested party can use the form available at the link <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and forward it to the following address: [privacy @ htspa.it](mailto:privacy@htspa.it). The interested party also has the right to lodge a complaint with the competent supervisory authority on the subject, the Guarantor for the protection of personal data (www.garanteprivacy.it).